

Bribery & Corrupt Practices Policy

Practices that seek to obtain commercial advantage, sales, special favour or patronage through actions such as bribes, back-handers or gifts are not acceptable to C&G Tarmac Surfacing and are considered corrupt practices and shall be avoided.

Employees are required to report any actual or potential breach of this policy or suspect breach of the United Kingdom Bribery Act 2010 to the Managing Director.

END

Approved _____ Date

K/S M. M.